

Appendix 1: Code of Conduct

The BUC believes that Christians are called to represent Christ in all aspects of their behaviour. The Church will promote and hold its staff and volunteers to the highest form of personal and professional behaviour as we reflect Christ in all aspects of our conduct.

Staff and volunteers are to conduct themselves in line with the following safeguarding code of conduct. Individuals should:

- Maintain Christian standards of courtesy, morality and honesty.
- Work and be seen to work, in an open and transparent way.
- Avoid any conduct which would lead to any reasonable person questioning their motivations and intentions.
- Behave in such a way as to avoid any unnecessary risk to the safety and well-being of themselves and others.
- Keep all aspects of their behaviour purely related to the requirements of their job role.
- Not allow relationships to develop that exploit or abuse their position of trust or power over a person.
- Comply with church policies, procedures and role descriptions issued to guide their work.
- Continually monitor and review their practice and behaviour to ensure they abide by church standards and policies.
- Show equality towards and respect for individuals from diverse ethnic backgrounds or particular groups.
- Be faithful stewards of all resources entrusted to them.
- Adopt a zero tolerance of any form of bullying to children or adults, treating it as abusive and harmful.

To fulfil our mission, we must reflect Christian care and compassion treating all with dignity and respect as individuals created in the image of God. Christians should always ensure that their behaviour properly reflects their high calling.

Any behaviour that falls contrary to the Church's code of conduct will be addressed in accordance with the directions within the Church Manual.