

Intern Development Plan

Name of Intern: _____

Date: _____

Name of Supervisor: _____

Conference: _____

Form Completed by: _____

This form is to be completed by the Conference President or Ministerial Secretary for each intern.
Please send the completed form to your Union Ministerial Secretary

Please outline a plan of how the intern's development will be cared for in each area:

Core Skill Areas	
EVANGELISTIC WORK	Details of skill development, Coaching, Feedback processes
Evangelistic Visitation	Please provide details of expected # of visits per week and how the evangelistic contact will be made.
Personal Bible Studies	Please provide a goal re # of Bible Study events per week.
Seminar Evangelism	Please provide details of how the intern will be involved in Seminar Evangelism during the internship – both as a participant/observer, and later leading out in the seminar.
Public Evangelism	Please provide details of how the intern will be involved in Public Evangelism during the internship.
Other	

PASTORAL WORK	
Pastoral Visitation	
Preaching	
Small Group Leadership	

Other – including chairing meetings, etc baby dedication, baptismal service, funerals etc etc		
Supervisor – Intern Working Relationship	<i>Areas for development will include:</i> Spirituality Worth Ethic & Effectiveness Personal Ethics – appropriate boundaries Financial Responsibility Relationships – community & church, age & Gender mix Denominational loyalty Willingness to learn and be taught	Leadership & being a team player Administrative ability Commitment to family (if applicable) Personal Health Habits Grooming & appropriateness Trust & confidentiality Reliability & dependability Christian example Suitability for Pastoral Ministry
Development opportunities for intern	Please describe what will be done to provide the intern with growth opportunities in the areas outlined above.	
Coaching for Supervisor	Please describe what the conference has planned for coaching the supervisor.	

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